2017 Guard and Reserve Monthly Pay Charts
(1.6 percent pay increase)

Commissioned Officers

Pay Grade	Years of Service < 2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	30	34	38
O-7	$1,120	$1,172	$1,196	$1,215	$1,249	$1,284	$1,323	$1,363	$1,402	$1,527	$1,632	$1,632	$1,632	$1,632	$1,640	$1,673	$1,673	$1,673
O-6	$849	$933	$994	$994	$998	$1,041	$1,046	$1,046	$1,106	$1,211	$1,272	$1,334	$1,369	$1,405	$1,474	$1,503	$1,503	$1,503
O-5	$708	$797	$852	$863	$897	$918	$963	$996	$1,039	$1,105	$1,136	$1,167	$1,202	$1,202	$1,202	$1,202	$1,202	$1,202
O-4	$611	$707	$754	$765	$808	$855	$914	$959	$991	$1,009	$1,020	$1,020	$1,020	$1,020	$1,020	$1,020	$1,020	$1,020
O-3	$537	$609	$657	$716	$751	$788	$813	$853	$874	$874	$874	$874	$874	$874	$874	$874	$874	$874
O-2	$464	$528	$609	$629	$642	$642	$642	$642	$642	$642	$642	$642	$642	$642	$642	$642	$642	$642
O-1	$403	$419	$507	$507	$507	$507	$507	$507	$507	$507	$507	$507	$507	$507	$507	$507	$507	$507

Commissioned Officers with more than 4 years Active Service as an Enlisted or Warrant Officer

	< 2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	30	34	38
O-3E				$716	$751	$788	$813	$853	$886	$906	$932	$932	$932	$932	$932	$932	$932	$932
O-2E				$629	$642	$662	$697	$724	$744	$744	$744	$744	$744	$744	$744	$744	$744	$744
O-1E				$507	$541	$561	$581	$602	$629	$629	$629	$629	$629	$629	$629	$629	$629	$629

Warrant Officers

	< 2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	30	34	38
W-5												$987	$1,037	$1,074	$1,115	$1,171	$1,230	$1,291
W-4	$555	$597	$614	$631	$660	$689	$718	$761	$800	$836	$866	$895	$938	$973	$1,013	$1,034	$1,034	$1,034
W-3	$507	$528	$549	$557	$579	$624	$670	$692	$718	$744	$791	$822	$841	$861	$889	$889	$889	$889
W-2	$448	$491	$504	$513	$542	$587	$609	$632	$658	$680	$699	$721	$736	$748	$748	$748	$748	$748
W-1	$394	$436	$447	$471	$500	$542	$561	$589	$616	$637	$656	$680	$680	$680	$680	$680	$680	$680

Enlisted Servicemembers

	< 2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	30	34	38
E-9							$670	$686	$705	$727	$750	$786	$817	$849	$899	$944	$991	$1,041
E-8						$549	$573	$588	$606	$626	$661	$679	$709	$726	$767	$783	$783	$783
E-7	$381	$416	$432	$453	$470	$498	$514	$543	$566	$582	$599	$606	$628	$640	$686	$686	$686	$686
E-6	$330	$363	$379	$395	$411	$447	$462	$489	$498	$504	$511	$511	$511	$511	$511	$511	$511	$511
E-5	$302	$323	$338	$354	$379	$405	$426	$429	$429	$429	$429	$429	$429	$429	$429	$429	$429	$429

E-4	$277	$291	$307	$323	$336	$336	$336	$336	$336	$336	$336	$336	$336	$336	$336	$336	$336	$336
E-3	$250	$266	$282	$282	$282	$282	$282	$282	$282	$282	$282	$282	$282	$282	$282	$282	$282	$282
E-2	$238	$238	$238	$238	$238	$238	$238	$238	$238	$238	$238	$238	$238	$238	$238	$238	$238	$238
E-1	$212	$212	$212	$212	$212	$212	$212	$212	$212	$212	$212	$212	$212	$212	$212	$212	$212	$212
E-1 with less than 4 months of service		$196																