

**January-March 2025 Drill Pay**  
 An additional raise for E-1s to E-4s is planned for April. The Defense Department will release final rates.



Commissioned Officers																							
	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40	
O-9																							
O-8	\$13,800.00	\$13,818.90	\$14,109.30	\$14,190.30	\$14,553.60	\$15,159.30	\$15,300.60	\$15,876.30	\$16,042.20	\$16,538.10	\$17,256.00	\$17,917.20	\$18,208.20	\$18,350.10	\$18,350.10	\$18,350.10	\$18,350.10	\$18,350.10	\$18,350.10	\$18,350.10	\$18,350.10	\$18,350.10	\$18,350.20
O-7	\$11,117.70	\$11,634.00	\$11,873.10	\$12,063.60	\$12,407.10	\$12,747.30	\$13,140.00	\$13,531.50	\$13,925.10	\$15,159.30	\$16,201.20	\$16,201.20	\$16,201.20	\$16,201.20	\$16,201.20	\$16,201.20	\$16,201.20	\$16,201.20	\$16,201.20	\$16,201.20	\$16,201.20	\$16,201.20	\$16,201.20
1 Drill	\$370.59	\$387.80	\$395.77	\$402.12	\$413.57	\$424.91	\$438.00	\$451.05	\$464.17	\$505.31	\$540.07	\$540.07	\$540.07	\$540.07	\$540.07	\$540.07	\$540.07	\$540.07	\$540.07	\$540.07	\$540.07	\$540.07	\$540.07
4 Drills	\$1,482.36	\$1,551.20	\$1,583.08	\$1,608.48	\$1,654.28	\$1,699.64	\$1,752.00	\$1,804.20	\$1,856.68	\$2,021.24	\$2,160.28	\$2,160.28	\$2,160.28	\$2,160.28	\$2,160.28	\$2,160.28	\$2,160.28	\$2,160.28	\$2,160.28	\$2,160.28	\$2,160.28	\$2,160.28	\$2,160.28
O-6	\$8,430.90	\$9,261.90	\$9,870.00	\$9,870.00	\$10,332.30	\$10,332.30	\$10,388.70	\$10,388.70	\$10,388.70	\$10,388.70	\$10,388.70	\$10,388.70	\$10,388.70	\$10,388.70	\$10,388.70	\$10,388.70	\$10,388.70	\$10,388.70	\$10,388.70	\$10,388.70	\$10,388.70	\$10,388.70	\$10,388.70
1 Drill	\$281.03	\$308.73	\$329.00	\$329.00	\$330.26	\$344.41	\$346.29	\$346.29	\$346.29	\$365.97	\$400.76	\$421.18	\$441.59	\$453.21	\$464.97	\$487.76	\$487.76	\$487.76	\$487.76	\$487.76	\$487.76	\$487.76	\$487.76
4 Drills	\$1,124.12	\$1,234.92	\$1,316.00	\$1,316.00	\$1,316.00	\$1,377.64	\$1,385.16	\$1,385.16	\$1,385.16	\$1,463.88	\$1,603.04	\$1,684.72	\$1,766.36	\$1,812.84	\$1,859.88	\$1,951.04	\$1,951.04	\$1,951.04	\$1,951.04	\$1,951.04	\$1,951.04	\$1,951.04	\$1,951.04
O-5	\$7,028.40	\$7,917.30	\$8,465.40	\$8,568.60	\$8,910.90	\$9,114.90	\$9,564.90	\$9,895.80	\$10,322.70	\$10,974.30	\$11,285.10	\$11,592.30	\$11,940.90	\$11,940.90	\$11,940.90	\$11,940.90	\$11,940.90	\$11,940.90	\$11,940.90	\$11,940.90	\$11,940.90	\$11,940.90	\$11,940.90
1 Drill	\$234.28	\$263.91	\$282.18	\$285.62	\$297.03	\$303.83	\$318.83	\$329.86	\$344.09	\$365.81	\$376.17	\$386.41	\$398.03	\$398.03	\$398.03	\$398.03	\$398.03	\$398.03	\$398.03	\$398.03	\$398.03	\$398.03	\$398.03
4 Drills	\$937.12	\$1,055.64	\$1,128.72	\$1,142.48	\$1,188.12	\$1,215.32	\$1,275.32	\$1,319.44	\$1,376.36	\$1,463.24	\$1,504.68	\$1,545.64	\$1,592.12	\$1,592.12	\$1,592.12	\$1,592.12	\$1,592.12	\$1,592.12	\$1,592.12	\$1,592.12	\$1,592.12	\$1,592.12	\$1,592.12
O-4	\$6,064.20	\$7,019.70	\$7,488.90	\$7,592.40	\$8,027.10	\$8,493.60	\$9,075.00	\$9,526.20	\$9,840.60	\$10,020.90	\$10,125.00	\$10,125.00	\$10,125.00	\$10,125.00	\$10,125.00	\$10,125.00	\$10,125.00	\$10,125.00	\$10,125.00	\$10,125.00	\$10,125.00	\$10,125.00	\$10,125.00
1 Drill	\$202.14	\$233.99	\$249.63	\$253.08	\$267.57	\$283.12	\$302.50	\$317.54	\$328.02	\$334.03	\$337.50	\$337.50	\$337.50	\$337.50	\$337.50	\$337.50	\$337.50	\$337.50	\$337.50	\$337.50	\$337.50	\$337.50	\$337.50
4 Drills	\$808.56	\$935.96	\$998.52	\$1,012.32	\$1,070.28	\$1,132.48	\$1,210.00	\$1,270.16	\$1,312.08	\$1,336.12	\$1,350.00	\$1,350.00	\$1,350.00	\$1,350.00	\$1,350.00	\$1,350.00	\$1,350.00	\$1,350.00	\$1,350.00	\$1,350.00	\$1,350.00	\$1,350.00	\$1,350.00
O-3	\$5,331.60	\$6,044.10	\$6,522.60	\$7,112.40	\$7,453.80	\$7,827.90	\$8,069.10	\$8,466.60	\$8,674.50	\$8,674.50	\$8,674.50	\$8,674.50	\$8,674.50	\$8,674.50	\$8,674.50	\$8,674.50	\$8,674.50	\$8,674.50	\$8,674.50	\$8,674.50	\$8,674.50	\$8,674.50	\$8,674.50
1 Drill	\$177.78	\$201.47	\$217.42	\$237.08	\$248.46	\$260.93	\$268.97	\$282.27	\$289.15	\$289.15	\$289.15	\$289.15	\$289.15	\$289.15	\$289.15	\$289.15	\$289.15	\$289.15	\$289.15	\$289.15	\$289.15	\$289.15	\$289.15
4 Drills	\$710.88	\$805.88	\$869.68	\$948.32	\$993.84	\$1,043.72	\$1,075.88	\$1,128.88	\$1,156.60	\$1,156.60	\$1,156.60	\$1,156.60	\$1,156.60	\$1,156.60	\$1,156.60	\$1,156.60	\$1,156.60	\$1,156.60	\$1,156.60	\$1,156.60	\$1,156.60	\$1,156.60	\$1,156.60
O-2	\$4,606.80	\$5,246.70	\$6,042.90	\$6,247.20	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30
1 Drill	\$153.56	\$174.89	\$201.43	\$208.24	\$212.51	\$212.51	\$212.51	\$212.51	\$212.51	\$212.51	\$212.51	\$212.51	\$212.51	\$212.51	\$212.51	\$212.51	\$212.51	\$212.51	\$212.51	\$212.51	\$212.51	\$212.51	\$212.51
4 Drills	\$614.24	\$699.56	\$805.72	\$832.96	\$850.04	\$850.04	\$850.04	\$850.04	\$850.04	\$850.04	\$850.04	\$850.04	\$850.04	\$850.04	\$850.04	\$850.04	\$850.04	\$850.04	\$850.04	\$850.04	\$850.04	\$850.04	\$850.04
O-1	\$3,998.40	\$4,161.90	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30
1 Drill	\$133.28	\$138.73	\$167.71	\$167.71	\$167.71	\$167.71	\$167.71	\$167.71	\$167.71	\$167.71	\$167.71	\$167.71	\$167.71	\$167.71	\$167.71	\$167.71	\$167.71	\$167.71	\$167.71	\$167.71	\$167.71	\$167.71	\$167.71
4 Drills	\$533.12	\$554.92	\$670.84	\$670.84	\$670.84	\$670.84	\$670.84	\$670.84	\$670.84	\$670.84	\$670.84	\$670.84	\$670.84	\$670.84	\$670.84	\$670.84	\$670.84	\$670.84	\$670.84	\$670.84	\$670.84	\$670.84	\$670.84
Commissioned Officers With Over 4 Years Enlisted Service																							
	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40	
O-3E	\$7,112.40	\$7,453.80	\$7,827.90	\$8,069.10	\$8,466.60	\$8,995.20	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	
1 Drill	\$237.08	\$248.46	\$260.93	\$268.97	\$282.27	\$293.42	\$299.84	\$308.59	\$308.59	\$308.59	\$308.59	\$308.59	\$308.59	\$308.59	\$308.59	\$308.59	\$308.59	\$308.59	\$308.59	\$308.59	\$308.59	\$308.59	\$308.59
4 Drills	\$948.32	\$993.84	\$1,043.72	\$1,075.88	\$1,128.88	\$1,199.36	\$1,234.36	\$1,234.36	\$1,234.36	\$1,234.36	\$1,234.36	\$1,234.36	\$1,234.36	\$1,234.36	\$1,234.36	\$1,234.36	\$1,234.36	\$1,234.36	\$1,234.36	\$1,234.36	\$1,234.36	\$1,234.36	\$1,234.36
O-2E	\$6,247.20	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30
1 Drill	\$208.24	\$212.51	\$219.27	\$230.69	\$239.53	\$246.10	\$246.10	\$246.10	\$246.10	\$246.10	\$246.10	\$246.10	\$246.10	\$246.10	\$246.10	\$246.10	\$246.10	\$246.10	\$246.10	\$246.10	\$246.10	\$246.10	\$246.10
4 Drills	\$832.96	\$850.04	\$877.08	\$922.76	\$958.12	\$984.40	\$984.40	\$984.40	\$984.40	\$984.40	\$984.40	\$984.40	\$984.40	\$984.40	\$984.40	\$984.40	\$984.40	\$984.40	\$984.40	\$984.40	\$984.40	\$984.40	\$984.40
O-1E	\$5,031.30	\$5,372.40	\$5,571.30	\$5,774.40	\$5,973.60	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20
1 Drill	\$167.71	\$179.08	\$185.71	\$192.48	\$199.12	\$208.24	\$208.24	\$208.24	\$208.24	\$208.24	\$208.24	\$208.24	\$208.24	\$208.24	\$208.24	\$208.24	\$208.24	\$208.24	\$208.24	\$208.24	\$208.24	\$208.24	\$208.24
4 Drills	\$670.84	\$716.32	\$742.84	\$769.92	\$796.48	\$832.96	\$832.96	\$832.96	\$832.96	\$832.96	\$832.96	\$832.96	\$832.96	\$832.96	\$832.96	\$832.96	\$832.96	\$832.96	\$832.96	\$832.96	\$832.96	\$832.96	\$832.96
Warrant Officers																							
	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40	
W-5																							
1 Drill																							
4 Drills																							
W-4	\$5,510.40	\$5,926.80	\$6,096.90	\$6,264.30	\$6,552.90	\$6,838.20	\$7,127.10	\$7,560.90	\$7,941.90	\$8,304.30	\$8,601.60	\$8,891.10	\$9,315.60	\$9,664.80	\$10,062.90	\$10,062.90	\$10,263.60	\$10,263.60	\$10,263.60	\$10,263.60	\$10,263.60	\$10,263.60	\$10,263.60
1 Drill	\$183.68	\$197.56	\$203.23	\$208.81	\$218.43	\$227.94	\$237.57	\$252.03	\$264.73	\$276.81	\$286.72	\$296.37	\$310.52	\$322.16	\$335.43	\$335.43	\$342.12	\$342.12	\$342.12	\$342.12	\$342.12	\$342.12	\$342.12
4 Drills	\$734.72	\$790.24	\$812.92	\$835.24	\$873.72	\$911.76	\$950.28	\$1,008.12	\$1,058.92	\$1,107.24	\$1,146.88	\$1,185.48	\$1,242.08	\$1,288.64	\$1,341.72	\$1,341.72	\$1,368.48	\$1,368.48	\$1,368.48	\$1,368.48	\$1,368.48	\$1,368.48	\$1,368.48
W-3	\$5,032.20	\$5,241.30	\$5,457.00	\$5,526.90	\$5,752.20	\$6,195.60	\$6,875.10	\$7,126.80	\$7,385.40	\$7,851.90	\$8,185.60	\$8,354.40	\$8,554.50	\$8,827.20	\$8,827.20	\$8,827.20	\$8,827.20	\$8,827.20	\$8,827.20	\$8,827.20	\$8,827.20	\$8,827.20	\$8,827.20
1 Drill	\$167.74	\$174.71	\$181.90	\$184.23	\$191.74	\$206.52	\$221.92	\$229.17	\$237.56	\$246.18	\$261.73	\$272.21	\$278.48	\$285.15	\$294.24	\$294.24	\$294.24	\$294.24	\$294.24	\$294.24	\$294.24	\$294.24	\$294.24
4 Drills	\$670.96	\$698.84	\$727.60	\$736.92	\$766.96	\$826.08	\$887.68	\$916.68	\$950.24	\$984.72	\$1,046.92	\$1,088.84	\$1,113.92	\$1,140.60	\$1,176.96	\$1,176.96	\$1,176.96	\$1,176.96	\$1,176.96	\$1,176.96	\$1,176.96	\$1,176.96	\$1,176.96
W-2	\$4,452.60	\$4,873.80	\$5,003.10	\$5,092.50																			