



***January-March 2025 Active Duty Pay (Projected)**

*Projected rates are based on the initial 4.5% pay raise proposed in the compromise fiscal 2025 NDAA. An additional raise for junior troops is proposed in April. The Defense Department will release official rates that vary slightly from these projections.

Commissioned Officers

	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40	
O-10												\$19,323.83	\$19,323.83	\$19,323.83	\$19,323.83	\$19,323.83	\$19,323.83	\$19,323.83	\$19,323.83	\$19,323.83	\$19,323.83	\$19,323.83	\$19,323.83
O-9												\$18,910.32	\$19,183.38	\$19,323.83	\$19,323.83	\$19,323.83	\$19,323.83	\$19,323.83	\$19,323.83	\$19,323.83	\$19,323.83	\$19,323.83	\$19,323.83
O-8	\$13,379.87	\$13,818.77	\$14,109.38	\$14,190.26	\$14,553.61	\$15,159.29	\$15,300.68	\$15,876.27	\$16,042.11	\$16,538.07	\$17,255.98	\$17,917.15	\$18,359.19	\$18,359.19	\$18,359.19	\$18,359.19	\$18,359.19	\$18,359.19	\$18,359.19	\$18,359.19	\$18,359.19	\$18,359.19	\$18,359.19
O-7	\$11,117.65	\$11,633.99	\$11,873.19	\$12,063.48	\$12,407.08	\$12,747.22	\$13,140.04	\$13,531.60	\$13,925.04	\$15,159.29	\$16,201.99	\$16,201.99	\$16,201.99	\$16,201.99	\$16,201.99	\$16,201.99	\$16,201.99	\$16,201.99	\$16,201.99	\$16,201.99	\$16,201.99	\$16,201.99	\$16,201.99
O-6	\$8,430.96	\$9,262.04	\$9,869.92	\$9,869.92	\$9,907.85	\$10,332.33	\$10,388.76	\$10,388.76	\$10,979.08	\$12,022.73	\$12,635.30	\$13,247.57	\$13,596.18	\$13,949.18	\$14,632.93	\$14,632.93	\$14,925.11	\$14,925.11	\$14,925.11	\$14,925.11	\$14,925.11	\$14,925.11	\$14,925.11
O-5	\$7,028.36	\$7,917.44	\$8,465.44	\$8,568.59	\$8,910.92	\$9,115.01	\$9,564.89	\$9,895.94	\$10,322.61	\$10,974.38	\$11,285.06	\$11,592.29	\$11,940.90	\$11,940.90	\$11,940.90	\$11,940.90	\$11,940.90	\$11,940.90	\$11,940.90	\$11,940.90	\$11,940.90	\$11,940.90	\$11,940.90
O-4	\$6,064.34	\$7,019.58	\$7,488.89	\$7,592.34	\$8,027.17	\$8,493.66	\$9,074.88	\$9,526.32	\$9,840.45	\$10,021.03	\$10,125.11	\$10,125.11	\$10,125.11	\$10,125.11	\$10,125.11	\$10,125.11	\$10,125.11	\$10,125.11	\$10,125.11	\$10,125.11	\$10,125.11	\$10,125.11	\$10,125.11
O-3	\$5,331.69	\$6,043.97	\$6,522.68	\$7,112.37	\$7,453.78	\$7,827.78	\$8,069.18	\$8,466.69	\$8,674.55	\$8,674.55	\$8,674.55	\$8,674.55	\$8,674.55	\$8,674.55	\$8,674.55	\$8,674.55	\$8,674.55	\$8,674.55	\$8,674.55	\$8,674.55	\$8,674.55	\$8,674.55	\$8,674.55
O-2	\$4,606.88	\$5,246.74	\$6,043.03	\$6,247.11	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34
O-1	\$3,998.38	\$4,162.03	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36

Commissioned Officers With Over 4 Years Enlisted Service

	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40	
O-3E				\$7,112.37	\$7,453.78	\$7,827.78	\$8,069.18	\$8,466.69	\$8,674.55	\$8,674.55	\$8,674.55	\$8,674.55	\$8,674.55	\$8,674.55	\$8,674.55	\$8,674.55	\$8,674.55	\$8,674.55	\$8,674.55	\$8,674.55	\$8,674.55	\$8,674.55	\$8,674.55
O-2E				\$6,247.11	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34	\$6,375.34
O-1E				\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36	\$5,031.36

Warrant Officers

	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40	
W-5												\$9,797.50	\$10,294.40	\$10,664.96	\$11,074.07	\$11,074.07	\$11,628.97	\$11,628.97	\$12,209.26	\$12,209.26	\$12,821.21	\$12,821.21	
W-4	\$5,510.39	\$5,926.72	\$6,096.95	\$6,264.36	\$6,552.78	\$6,838.06	\$7,127.11	\$7,560.99	\$7,941.90	\$8,304.30	\$8,601.50	\$8,891.17	\$9,315.65	\$9,664.89	\$10,063.04	\$10,063.04	\$10,263.68	\$10,263.68	\$10,263.68	\$10,263.68	\$10,263.68	\$10,263.68	\$10,263.68
W-3	\$5,032.30	\$5,241.41	\$5,457.09	\$5,527.01	\$5,752.10	\$6,195.70	\$6,657.49	\$6,875.05	\$7,126.80	\$7,385.43	\$7,851.92	\$8,166.36	\$8,354.46	\$8,554.47	\$8,827.22	\$8,827.22	\$8,827.22	\$8,827.22	\$8,827.22	\$8,827.22	\$8,827.22	\$8,827.22	\$8,827.22
W-2	\$4,452.64	\$4,873.67	\$5,003.15	\$5,092.49	\$5,380.91	\$5,829.53	\$6,052.43	\$6,271.25	\$6,538.98	\$6,748.40	\$6,937.76	\$7,164.73	\$7,313.64	\$7,431.83	\$7,431.83	\$7,431.83	\$7,431.83	\$7,431.83	\$7,431.83	\$7,431.83	\$7,431.83	\$7,431.83	\$7,431.83
W-1	\$3,908.09	\$4,329.44	\$4,441.98	\$4,681.18	\$4,963.65	\$5,379.97	\$5,574.34	\$5,847.09	\$6,114.19	\$6,324.55	\$6,518.29	\$6,753.73	\$6,753.73	\$6,753.73	\$6,753.73	\$6,753.73	\$6,753.73	\$6,753.73	\$6,753.73	\$6,753.73	\$6,753.73	\$6,753.73	\$6,753.73

Enlisted Members

	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40	
E-9							\$6,657.17	\$6,807.97	\$6,997.95	\$7,221.47	\$7,447.82	\$7,808.34	\$8,114.63	\$8,435.97	\$8,928.48	\$8,928.48	\$9,373.96	\$9,373.96	\$9,843.27	\$9,843.27	\$10,336.41	\$10,336.41	
E-8						\$5,449.57	\$5,690.66	\$5,839.88	\$6,018.57	\$6,212.00	\$6,561.87	\$6,739.31	\$7,040.58	\$7,207.68	\$7,619.30	\$7,619.30	\$7,771.98	\$7,771.98	\$7,771.98	\$7,771.98	\$7,771.98	\$7,771.98	\$7,771.98
E-7	\$3,788.02	\$4,134.44	\$4,293.07	\$4,502.17	\$4,666.45	\$4,947.66	\$5,106.29	\$5,387.18	\$5,621.37	\$5,781.25	\$5,951.17	\$6,017.01	\$6,238.34	\$6,356.84	\$6,808.91	\$6,808.91	\$6,808.91	\$6,808.91	\$6,808.91	\$6,808.91	\$6,808.91	\$6,808.91	\$6,808.91
E-6	\$3,276.70	\$3,605.88	\$3,765.14	\$3,919.69	\$4,080.52	\$4,443.86	\$4,585.25	\$4,858.94	\$4,942.64	\$5,003.46	\$5,074.94	\$5,074.94	\$5,074.94	\$5,074.94	\$5,074.94	\$5,074.94	\$5,074.94	\$5,074.94	\$5,074.94	\$5,074.94	\$5,074.94	\$5,074.94	\$5,074.94
E-5	\$3,001.45	\$3,203.66	\$3,358.84	\$3,517.16	\$3,763.88	\$4,021.89	\$4,234.44	\$4,259.84	\$4,259.84	\$4,259.84	\$4,259.84	\$4,259.84	\$4,259.84	\$4,259.84	\$4,259.84	\$4,259.84	\$4,259.84	\$4,259.84	\$4,259.84	\$4,259.84	\$4,259.84	\$4,259.84	\$4,259.84
E-4	\$2,752.22	\$2,892.98	\$3,049.73	\$3,204.28	\$3,341.28	\$3,341.28	\$3,341.28	\$3,341.28	\$3,341.28	\$3,341.28	\$3,341.28	\$3,341.28	\$3,341.28	\$3,341.28	\$3,341.28	\$3,341.28	\$3,341.28	\$3,341.28	\$3,341.28	\$3,341.28	\$3,341.28	\$3,341.28	\$3,341.28
E-3	\$2,484.49	\$2,640.61	\$2,800.81	\$2,800.81	\$2,800.81	\$2,800.81	\$2,800.81	\$2,800.81	\$2,800.81	\$2,800.81	\$2,800.81	\$2,800.81	\$2,800.81	\$2,800.81	\$2,800.81	\$2,800.81	\$2,800.81	\$2,800.81	\$2,800.81	\$2,800.81	\$2,800.81	\$2,800.81	\$2,800.81
E-2	\$2,362.85	\$2,362.85	\$2,362.85	\$2,362.85	\$2,362.85	\$2,362.85	\$2,362.85	\$2,362.85	\$2,362.85	\$2,362.85	\$2,362.85	\$2,362.85	\$2,362.85	\$2,362.85	\$2,362.85	\$2,362.85	\$2,362.85	\$2,362.85	\$2,362.85	\$2,362.85	\$2,362.85	\$2,362.85	\$2,362.85
E-1	\$2,107.97	\$2,107.97	\$2,107.97	\$2,107.97	\$2,107.97	\$2,107.97	\$2,107.97	\$2,107.97	\$2,107.97	\$2,107.97	\$2,107.97	\$2,107.97	\$2,107.97	\$2,107.97	\$2,107.97	\$2,107.97	\$2,107.97	\$2,107.97	\$2,107.97	\$2,107.97	\$2,107.97	\$2,107.97	\$2,107.97
E1-4mos	\$1,949.03																						