

**2023 Drill Pay*
Commissioned Officers**

	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40	
O-10																							
O-9																							
O-8	\$11,635.50	\$12,012.14	\$12,270.00	\$12,340.50	\$12,656.10	\$13,183.20	\$13,306.20	\$13,806.60	\$14,350.90	\$14,802.30	\$15,006.20	\$15,581.40	\$16,165.70	\$16,965.70	\$17,965.70	\$18,965.70	\$19,965.70	\$20,965.70	\$21,965.70	\$22,965.70	\$23,965.70	\$24,965.70	
O-7	\$10,113.15	\$10,582.91	\$10,800.37	\$10,973.27	\$11,286.13	\$11,595.22	\$11,952.64	\$12,308.81	\$12,665.54	\$13,023.27	\$13,380.22	\$14,201.26	\$14,949.29	\$15,957.75	\$16,965.70	\$17,965.70	\$18,965.70	\$19,965.70	\$20,965.70	\$21,965.70	\$22,965.70	\$23,965.70	
1 Drill	\$337.10	\$352.76	\$360.01	\$365.78	\$374.20	\$386.51	\$398.42	\$410.29	\$422.22	\$439.65	\$451.26	\$491.26	\$541.26	\$591.26	\$641.26	\$691.26	\$741.26	\$791.26	\$841.26	\$891.26	\$941.26	\$991.26	
4 Drills	\$1,348.42	\$1,411.05	\$1,440.05	\$1,463.10	\$1,504.82	\$1,563.69	\$1,641.17	\$1,688.87	\$1,838.62	\$1,965.06	\$2,065.06	\$2,265.06	\$2,465.06	\$2,665.06	\$2,865.06	\$3,065.06	\$3,265.06	\$3,465.06	\$3,665.06	\$3,865.06	\$4,065.06	\$4,265.06	
O-6	\$7,669.27	\$8,425.22	\$8,978.13	\$9,278.13	\$9,012.65	\$9,398.62	\$9,450.09	\$9,450.09	\$9,807.00	\$10,364.24	\$11,493.55	\$12,050.55	\$12,367.49	\$12,688.82	\$13,310.77	\$13,310.77	\$13,576.56	\$13,576.56	\$13,576.56	\$13,576.56	\$13,576.56	\$13,576.56	\$13,576.56
1 Drill	\$255.64	\$280.84	\$299.27	\$299.27	\$300.42	\$315.00	\$315.00	\$315.00	\$332.90	\$386.54	\$388.12	\$401.68	\$412.25	\$422.96	\$443.69	\$443.69	\$452.55	\$452.55	\$452.55	\$452.55	\$452.55	\$452.55	
4 Drills	\$1,022.57	\$1,123.36	\$1,197.08	\$1,197.08	\$1,201.69	\$1,253.15	\$1,260.01	\$1,331.60	\$1,458.17	\$1,532.47	\$1,606.74	\$1,649.00	\$1,691.84	\$1,774.77	\$1,774.77	\$1,810.21	\$1,810.21	\$1,810.21	\$1,810.21	\$1,810.21	\$1,810.21	\$1,810.21	
O-5	\$6,393.36	\$7,202.02	\$7,700.34	\$7,794.36	\$8,105.77	\$8,291.54	\$8,700.73	\$9,001.67	\$9,389.84	\$9,982.92	\$10,265.34	\$10,544.62	\$10,861.87	\$11,218.87	\$11,618.87	\$12,061.87	\$12,546.87	\$13,061.87	\$13,611.87	\$14,191.87	\$14,801.87	\$15,441.87	
1 Drill	\$213.11	\$240.07	\$256.68	\$259.81	\$270.19	\$276.38	\$290.02	\$300.06	\$312.99	\$332.76	\$342.18	\$351.49	\$362.06	\$362.06	\$362.06	\$362.06	\$362.06	\$362.06	\$362.06	\$362.06	\$362.06	\$362.06	
4 Drills	\$852.45	\$960.27	\$1,026.71	\$1,039.22	\$1,070.19	\$1,105.54	\$1,160.10	\$1,200.22	\$1,251.98	\$1,331.06	\$1,368.71	\$1,405.95	\$1,448.25	\$1,448.25	\$1,448.25	\$1,448.25	\$1,448.25	\$1,448.25	\$1,448.25	\$1,448.25	\$1,448.25	\$1,448.25	
O-4	\$5,516.29	\$6,385.20	\$6,811.97	\$6,906.42	\$7,201.81	\$7,226.07	\$8,254.82	\$8,665.59	\$9,851.15	\$9,851.15	\$9,210.34	\$9,210.34	\$9,210.34	\$9,210.34	\$9,210.34	\$9,210.34	\$9,210.34	\$9,210.34	\$9,210.34	\$9,210.34	\$9,210.34	\$9,210.34	
1 Drill	\$183.88	\$212.84	\$227.07	\$230.21	\$243.39	\$257.54	\$275.16	\$288.85	\$298.37	\$303.85	\$307.01	\$307.01	\$307.01	\$307.01	\$307.01	\$307.01	\$307.01	\$307.01	\$307.01	\$307.01	\$307.01	\$307.01	
4 Drills	\$735.51	\$851.36	\$908.26	\$920.86	\$973.57	\$1,030.14	\$1,100.64	\$1,193.49	\$1,215.41	\$1,228.05	\$1,228.05	\$1,228.05	\$1,228.05	\$1,228.05	\$1,228.05	\$1,228.05	\$1,228.05	\$1,228.05	\$1,228.05	\$1,228.05	\$1,228.05	\$1,228.05	
O-3	\$4,849.78	\$5,497.78	\$5,933.33	\$6,469.93	\$6,780.28	\$7,120.44	\$7,340.10	\$7,701.59	\$7,890.50	\$7,890.50	\$7,890.50	\$7,890.50	\$7,890.50	\$7,890.50	\$7,890.50	\$7,890.50	\$7,890.50	\$7,890.50	\$7,890.50	\$7,890.50	\$7,890.50	\$7,890.50	
1 Drill	\$161.66	\$183.26	\$197.78	\$215.66	\$226.01	\$237.35	\$244.67	\$256.72	\$263.02	\$263.02	\$263.02	\$263.02	\$263.02	\$263.02	\$263.02	\$263.02	\$263.02	\$263.02	\$263.02	\$263.02	\$263.02	\$263.02	
4 Drills	\$646.64	\$733.04	\$791.11	\$862.66	\$904.04	\$949.39	\$978.68	\$1,026.88	\$1,052.07	\$1,052.07	\$1,052.07	\$1,052.07	\$1,052.07	\$1,052.07	\$1,052.07	\$1,052.07	\$1,052.07	\$1,052.07	\$1,052.07	\$1,052.07	\$1,052.07	\$1,052.07	
O-2	\$4,190.80	\$4,772.58	\$5,496.83	\$5,682.60	\$5,799.34	\$5,799.34	\$5,799.34	\$5,799.34	\$5,799.34	\$5,799.34	\$5,799.34	\$5,799.34	\$5,799.34	\$5,799.34	\$5,799.34	\$5,799.34	\$5,799.34	\$5,799.34	\$5,799.34	\$5,799.34	\$5,799.34	\$5,799.34	
1 Drill	\$139.69	\$159.09	\$183.23	\$189.42	\$193.31	\$193.31	\$193.31	\$193.31	\$193.31	\$193.31	\$193.31	\$193.31	\$193.31	\$193.31	\$193.31	\$193.31	\$193.31	\$193.31	\$193.31	\$193.31	\$193.31	\$193.31	
4 Drills	\$558.77	\$636.34	\$732.91	\$757.68	\$773.25	\$773.25	\$773.25	\$773.25	\$773.25	\$773.25	\$773.25	\$773.25	\$773.25	\$773.25	\$773.25	\$773.25	\$773.25	\$773.25	\$773.25	\$773.25	\$773.25	\$773.25	
O-1	\$3,637.26	\$3,786.00	\$4,576.77	\$4,576.77	\$4,576.77	\$4,576.77	\$4,576.77	\$4,576.77	\$4,576.77	\$4,576.77	\$4,576.77	\$4,576.77	\$4,576.77	\$4,576.77	\$4,576.77	\$4,576.77	\$4,576.77	\$4,576.77	\$4,576.77	\$4,576.77	\$4,576.77	\$4,576.77	
1 Drill	\$121.24	\$126.20	\$152.56	\$152.56	\$152.56	\$152.56	\$152.56	\$152.56	\$152.56	\$152.56	\$152.56	\$152.56	\$152.56	\$152.56	\$152.56	\$152.56	\$152.56	\$152.56	\$152.56	\$152.56	\$152.56	\$152.56	
4 Drills	\$484.97	\$504.80	\$610.24	\$610.24	\$610.24	\$610.24	\$610.24	\$610.24	\$610.24	\$610.24	\$610.24	\$610.24	\$610.24	\$610.24	\$610.24	\$610.24	\$610.24	\$610.24	\$610.24	\$610.24	\$610.24	\$610.24	

Commissioned Officers With Over 4 Years Enlisted Service

	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
O-3E					\$6,469.94	\$6,780.29	\$7,120.29	\$7,340.10	\$7,701.59	\$8,006.92	\$8,282.65	\$8,421.14	\$8,421.14	\$8,421.14	\$8,421.14	\$8,421.14	\$8,421.14	\$8,421.14	\$8,421.14	\$8,421.14	\$8,421.14	\$8,421.14
1 Drill					\$215.66	\$226.01	\$237.34	\$244.67	\$256.72	\$263.02	\$263.02	\$263.02	\$263.02	\$263.02	\$263.02	\$263.02	\$263.02	\$263.02	\$263.02	\$263.02	\$263.02	\$263.02
4 Drills					\$862.66	\$904.04	\$949.37	\$978.68	\$1,026.88	\$1,067.59	\$1,091.02	\$1,122.82	\$1,122.82	\$1,122.82	\$1,122.82	\$1,122.82	\$1,122.82	\$1,122.82	\$1,122.82	\$1,122.82	\$1,122.82	\$1,122.82
O-2E					\$5,682.63	\$5,789.95	\$5,983.96	\$6,295.46	\$6,536.77	\$6,715.95	\$6,715.95	\$6,715.95	\$6,715.95	\$6,715.95	\$6,715.95	\$6,715.95	\$6,715.95	\$6,715.95	\$6,715.95	\$6,715.95	\$6,715.95	\$6,715.95
1 Drill					\$189.42	\$193.00	\$199.47	\$209.85	\$217.89	\$223.86	\$223.86	\$223.86	\$223.86	\$223.86	\$223.86	\$223.86	\$223.86	\$223.86	\$223.86	\$223.86	\$223.86	\$223.86
4 Drills					\$757.68	\$771.99	\$797.86	\$839.39	\$871.57	\$895.46	\$895.46	\$895.46	\$895.46	\$895.46	\$895.46	\$895.46	\$895.46	\$895.46	\$895.46	\$895.46	\$895.46	\$895.46
O-1E					\$4,576.92	\$4,887.26	\$5,067.74	\$5,252.70	\$5,433.76	\$5,682.60	\$5,682.60	\$5,682.60	\$5,682.60	\$5,682.60	\$5,682.60	\$5,682.60	\$5,682.60	\$5,682.60	\$5,682.60	\$5,682.60	\$5,682.60	\$5,682.60
1 Drill					\$152.56	\$162.91	\$168.83	\$175.09	\$181.42	\$189.42	\$189.42	\$189.42	\$189.42	\$189.42	\$189.42	\$189.42	\$189.42	\$189.42	\$189.42	\$189.42	\$189.42	\$189.42
4 Drills					\$610.24	\$651.64	\$675.70	\$700.36	\$724.50	\$757.68	\$757.68	\$757.68	\$757.68	\$757.68	\$757.68	\$757.68	\$757.68	\$757.68	\$757.68	\$757.68	\$757.68	\$757.68

Warrant Officers

	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
W-5																						
1 Drill																						
4 Drills																						
W-4	\$5,012.33	\$5,391.40	\$5,546.10	\$5,698.29	\$5,960.63	\$6,220.14	\$6,483.11	\$6,877.87	\$7,224.30	\$7,554.11	\$7,824.29	\$8,087.57	\$8,473.86	\$8,791.42	\$9,153.55	\$9,153.55	\$9,336.18	\$9,336.18	\$9,336.18	\$9,336.18	\$9,336.18	\$9,336.18
1 Drill	\$172.09	\$185.10	\$190.42	\$195.64	\$204.65	\$213.56	\$222.59	\$236.14	\$249.04	\$259.36	\$267.63	\$277.67	\$290.94	\$301.84	\$314.27	\$314.27	\$320.54	\$320.54	\$320.54	\$320.54	\$320.54	\$320.54
4 Drills	\$688.36	\$740.42	\$761.66	\$782.57	\$818.59	\$854.23	\$890.35	\$944.56	\$992.14	\$1,037.43	\$1,074.54	\$1,110.69	\$1,160.74	\$1,207.36	\$1,257.09	\$1,257.09	\$1,282.17	\$1,282.17	\$1,282.17	\$1,282.17	\$1,282.17	\$1,282.17
W-3	\$4,577.71	\$4,767.88	\$4,964.00	\$5,027.70	\$5,232.30	\$5,583.55	\$6,055.71	\$6,253.72	\$6,482.79	\$6,718.14	\$7,142.40	\$7,428.27	\$7,599.61	\$7,781.30	\$8,029.51	\$8,029.51	\$8,029.51	\$8,029.51	\$8,029.51	\$8,029.51	\$8,029.51	\$8,029.51
1 Drill	\$152.59	\$158.93	\$165.47	\$167.59	\$174.41	\$186.12	\$201.86	\$208.46	\$216.09	\$223.94	\$238.08	\$247.61	\$253.32	\$259.38	\$267.65	\$267.65	\$267.65	\$267.65	\$267.65	\$267.65	\$267.65	\$267.65
4 Drills	\$610.36	\$635.72	\$661.87	\$670.36	\$697.64	\$744.47	\$807.43	\$833.89	\$864.37	\$895.75	\$952.32	\$990.44	\$1,013.28	\$1,037.51	\$1,070.60	\$1,070.60	\$1,070.60	\$1,070.60	\$1,070.60	\$1,070.60	\$1,070.60	\$1,070.60
W-2	\$4,050.22	\$4,433.27	\$4,551.04	\$4,632.32	\$4,894.65	\$5,302.81	\$5,505.62	\$5,704.57	\$5,945.08	\$6,138.56	\$6,310.83	\$6,517.31	\$6,652.87	\$6,700.19	\$6,700.19	\$6,700.19	\$6,700.19	\$6,700.19	\$6,700.19	\$6,700.19	\$6,700.19	\$6,700.19
1 Drill	\$135.01	\$147.78	\$151.70	\$154.41	\$163.16	\$176.76	\$183.52	\$190.15	\$198.27	\$204.62	\$210.36	\$217.24	\$221.76	\$225.34	\$225.34	\$225.34	\$225.34	\$225.34	\$225.34	\$225.34	\$225.34	\$225.34
4 Drills	\$540.03	\$591.12	\$606.81	\$617.64	\$652.62	\$707.05	\$734.08															